



Paving our way to the future!

What's New At Mark Sand & Gravel Co.

Our Workforce Recruitment/Development Consultant, Sal Di Leo and VP of Operations Jeff Hatelwick attended the Central Lakes College Career Fair in Staples, MN on June 15th and the Moorhead Career Academy on June 23rd. We met some fine young people interested in the trades that we are hoping to recruit to build our workforce team in the future.



Employee Referral Program

Mark Sand & Gravel Co. is looking for new hires. If you refer an employee who stays for at least 6 months, you will receive a \$500 Referral Bonus! For more information, contact VP Jeff Hatelwick at 218-736-7523.



Dakota Co. Projects

- 1. Cass County Gravel

Special Notice

Mark Sand and Gravel Company has always been concerned for the safety and well being of all of our Employees. Harassment/Bullying is in no way condoned by Mark Sand & Gravel Co. Management. There is zero tolerance for being rude to any of our employees. If you are being bullied or know of someone who is, please report this to Management immediately with total confidence of confidentiality. We are a company that cares about your wellbeing.

Mark Sand & Gravel Co.
- Management Team

June Birthdays

David Obowa	6th
Brandon Glander	6th
Perry Marcus	7th
Macray Rodeman	7th
Joseph Seidel	9th
Casey Holwagner	10th
Steven Thompson	14th
Paula Dietman	17th
Ronald Lefebvre	21st
Julien Garcia	26th

Free CDL Training!

We now offer free CDL Training in house. This is an \$8,000 value open to current employees as well as incoming workforce!

2024 Projects

- Ottertail County CR 35
- City of Winger
- Becker County CR 34
- Ransom County CR 54
- Traverse County CR 4
- Yellow Medicine County CR 39
- Ottertail County Trail - Maplewood
- City of Detroit Lakes
- Pope County CR15
- Pope County CR8
- Becker Co. CR42, CR44, CR47
- TH 114 Pope County
- Lake of the Woods County 25
- Ottertail County CR24
- ND Veterans Home - Lisbon
- Lyon County CR22
- Clay County CR10
- Swift County CR15

⚠ Your Safety Matters ⚠

Personal Safety: Be aware of your surroundings. Know traffic flow direction; location of road cones, barrels, and barricades. Know where the curbs and any manhole covers are located.

Equipment Safety: When backing, truck drivers should stop if they lose sight of the signal/dump person.

Site Safety: Be aware of the "Big 4" construction hazards: Falls, Caught-In or -Between, **Struck-By**, and Electrocutation.

Struck-By

- Struck-by hazard categories: Flying, falling, swinging and rolling objects.
- Equipment operators have limited or no visibility when operating in reverse. Maintain your situational awareness when working around mobile equipment.
- Guard areas where material may fall from bins or equipment.
- Make sure equipment is rated for weight to be lifted. Never walk under suspended loads.
- Always wear eye, face, and head protection when using power tools or working near them

For any other specific questions or concerns, please reach out to Greg Forbord, Director of Safety and Compliance, at 218-770-9827

Quote Of The Month

"Determination is worth as much or more than raw talent."

- NFL Hall Of Fame Coach, Bud Grant

