



Paving our way to the future!

July 2023

Est. 1948

Issue 5

What's New At MSG?

Our consultant, Sal Di Leo, and VP, Jeff Hatlewick, have been visiting the work place with a "Lunch On US!" to say, "Thank you. We appreciate you!". Watch for them this summer!



On The Job Employee Training Program!

If you feel you are interested in learning another job/skill at MSG, let us know. We want our team to feel they can move to the job that they would most likely succeed in. If we can't get you in this season, we will try and draw up a plan for the next season to get you trained, on the job.

Employee Referral Program

Mark Sand & Gravel Co. is looking for new hires. If you refer an employee who stays for at least 6 months, you will receive a \$500 Referral Bonus! For more information, contact VP Jeff Hatlewick at 218-736-7523.



2023 Projects

1. Grant County Road 10
2. Beltrami County Road 20
3. TH9 Clay County (Barnesville)
4. Ottertail County Road 35
5. Becker County Road 37
6. Tribal Roads (Strawberry Lk Rd)
7. Pope County Road 29 & 22
8. Beltrami County Road 15
9. City of Fergus Falls
10. Wilkin County Road 3, etc.
11. Wilkin County Road 16
12. Becker County 21, etc.
13. Pope County 15
14. Northern Township
15. Beltrami CR 15 (Roundabout)
16. Lac Qui Parle CR 29, etc.

Dakota Co. Projects

1. Cass County Gravel
2. Richland County Crushing
3. Ransom, Richland, Sargent Chip Seal
4. Richland County Chip Seal
5. Sargent County Chip Seal

Free CDL Training!

We now offer free CDL Training in house. This is an \$8,000 value open to current employees as well as incoming workforce!

\$100 July Lucky Pick

June Winner: Lorrie Poser

Guess a number from 1-100 and send it to PAYROLL@marksandgravel.com. Correct or closest guess wins \$100.

Ties will be split.

Company Employees Only

July Birthdays

Scott T. Allen	7th
Tyler G. Plasky	17th
Aaron N. Olson	19th
William R. Gosset	21st
Dawn D. Stroud	26th
Jeffery J. Hatlewick	28th

⚠️ Your Safety Matters ⚠️

Personal Safety: How often have you shrugged off a near miss? Never gave it a second thought? Next time, think twice. The difference between a near miss and an accident can be a fraction of an inch or second. And when it happens again, that difference may not be there.

Equipment Safety: Guardrails protect you from falls that can seriously injure or kill. The amount of protection guardrails provide depends on their construction and maintenance. Guardrails are built of strong materials and are solid when first installed, but are often weakened, broken, or moved and not replaced.

Site Safety: Be aware of the "Big 4" construction hazards: Falls, Caught-In or -Between, Struck-By, and **Electrocution**.

Electrocution:

1. Visually inspect all power tools, equipment, and extension cords for cuts, frays, and exposed wires before each use.
2. De-energize and Lock-Out/Tag-Out circuits prior to performing repairs or maintenance.
3. Ensure electrical inspections and continuity testing is conducted and documented when relocating equipment.
4. Be aware of overhead buried electrical lines.
5. No Mark Sand & Gravel Co. employee is authorized to perform 'Hot' electrical work. All equipment must be Locked and Tagged out in accordance with MS&G policy prior to work beginning.

For any other specific questions or concerns, please reach out to Greg Forbord, Director of Safety and Compliance, at 218-770-9827

Quote Of The Month

"There's no such thing as a bad question. Just ask. It means you care!"

- John Glenn



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