



# Paving our way to the future!

August 2023

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Issue 6

## What's New At MSG?

VP Jeff Hatlewick, pictured here with Tom Dryburgh at the Moorhead Career Academy, have a tour of their state of the art Tech School for high school students. It is our goal to eventually start a summer internship program with these bright young people to help us recruit our future workforce as we move towards the 100 Year mark in our company history.



## Community Outreach!

MSG is joining the 19th Annual Bemidji Boys & Girls Club Golf Championship fundraiser as its first Masters Sponsor this summer. The goal of the Championship is to raise \$55,000 to support Club kids and their futures. MSG is pledging \$7,500 that will include marketing benefits such as TV ads, sponsor banners, signage on golf carts, and more. Registration for those interested in the event is due by Monday, August 14th and can be accessed via [bgcbemidji.org](http://bgcbemidji.org).



**BOYS & GIRLS CLUB**  
OF THE BEMIDJI AREA

Mark Sand & Gravel Co. is also a proud sponsor of the Silver Sage Rodeo. Rodeo organizers Craig and Mike Otto are both past employees of Mark Sand & Gravel Co. Mike retired after the 2021 season and now operates the Silver Sage Ranch and Campground with his wife, Joan. This rodeo had rave reviews last year in it's first year of operation. Check the flyer below for more information.

## Employee Referral Program

Mark Sand & Gravel Co. is looking for new hires. If you refer an employee who stays for at least 6 months, you will receive a \$500 Referral Bonus! For more information, contact VP Jeff Hatlewick at 218-736-7523.



### 2023 Projects

1. Grant County Road 10
2. Beltrami County Road 20
3. TH9 Clay County (Barnesville)
4. Ottertail County Road 35
5. Becker County Road 37
6. Tribal Roads (Strawberry Lk Rd)
7. Pope County Road 29 & 22
8. Beltrami County Road 15
9. City of Fergus Falls
10. Wilkin County Road 3, etc.
11. Wilkin County Road 16
12. Becker County 21, etc.
13. Pope County 15
14. Northern Township
15. Beltrami CR 15 (Roundabout)
16. Lac Qui Parle CR 29, etc.
17. Mille Lacs CR 21

### Dakota Co. Projects

1. Cass County Gravel
2. Richland County Crushing
3. Ransom, Richland, Sargent Chip Seal
4. Richland County Chip Seal

### Mark Rock Projects

1. Koochiching County Crushing

### \$100 August Lucky Pick

**July Winner: Dawn Stroud**

Guess a number from 1-100 and send it to [PAYROLL@marksandgravel.com](mailto:PAYROLL@marksandgravel.com). Correct or closest guess wins \$100.

Ties will be split.

*\*Company Employees Only\**

### Free CDL Training!

We now offer free CDL Training in house. This is an \$8,000 value open to current employees as well as incoming workforce!

### August Birthdays

Christopher Bennett	6th
Savannah Korpi	10th
Rick Bertram	11th
Garrett Rund	11st
Cameron Netland	13th
Ronald Lohse	14th
Maximus Grimes	23rd
Joshua Dulka	25th
Kenneth Jevne	25th
Jonathan Ziegler	30th

### ⚠ Your Safety Matters ⚠

**Personal Safety:** Stay hydrated! Drink water or drinks with electrolytes. Stay away from too many caffeinated beverages.

**Equipment Safety:** Perform or schedule periodic maintenance.

**Site Safety:** Inspect fire extinguishers monthly. Make sure the needle's in the green, the pin's in place, and the handle's not bent or broken.

1. Make your and your coworkers safety part of your daily thought process.

2. Keep an eye on coworkers for signs of heat exhaustion or stroke.

3. Report all injuries no matter how minor to your supervisor immediately. Note them on your daily work report.

4. Inspect electrical cords regularly. The male end of damaged extension cords are to be cut off and the cord discarded, not repaired.

For any other specific questions or concerns, please reach out to Greg Forbord, Director of Safety and Compliance, at 218-770-9827

### Quote Of The Month

"A company without visionary employees is positioned to die. People are our most valuable resource!"

- Steve Jobs



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